

# Red Knights International Firefighters Motorcycle Club Est. 1982 Boylston Massachusetts "Loyal To Our Duty"



# Summer 2025 RKIFMC Non-Executive Board Meeting Minutes Aug. 19<sup>th</sup> to 21<sup>st</sup> in Peroia, IL.

- 1. Meeting Schedule and General Information:
  - a. RKR and RKM meetings on Tuesday at 7 pm CDT.
    - i. Meetings moved to Thursday, the 21st at 7:00 pm CDT.
  - b. Meetings will start at 8:00 a.m. CDT and end when complete.
  - c. Shirt colors for each day: Wednesday-Gray, Thursday-Black, and Friday-red.
  - d. Special Guest:
    - i. Thursday at 9 am CDT.
      - 1. Communications Chair Sara-Lynn Hickam
      - 2. IT Chair Don Brandt
      - 3. Roger Nelan Email Service provider
- 2. Call to order at 8:02 am CDT.
- 3. Opening greeting by Vice President Norm Beausoleil.
- 4. Moment of Silence for those who have passed:

787	JIM YOUNG	ON 7	2025(4/19/25)
788	KEITH ESCHLEMAN	PA 10	2025(4/28/25)
789	NATHALIE LAVERGNE	LA 5	2025(5/13/25)
790	JOE BILODEAU SR.	ON 12	2025(5/17/25)
791	DENNY AVERY	NY 35	2025(6/3/25)
792	DARREL PALMER	NH 9	2025(6/19/25)
793	RICHARD FOLEY	PA 17	2025(4/24/25)
794	CALLUM KNOWLES	NZL 6	2025(7/2/25)
795	JAMES STEWART	NC 13	2025(7/3/25)
796	MERTON M SILK	VT 1	2024(11/21/24)
798	NAN PUTNAM	NY 21	2025(7/9/25)
799	MIKE WARNER	OH 1	2025(7/18/25)
800	STEVEN BURNS	MA 8	2025(7/12/25)
801	DIANA CHATTIN	NJ 31	2025(8/5/25)

#### 5. Roll Call:

President Spike Ostiguy: 12:45 Present Secretary Michael Woods: Present Region 1 Dir. Ken May: Present Region 3 Dir. Mark Mullen: Present Region 5 Dir. Lance Coit: Present Region 7 Dir. Tom Van Der Kley: Excused Director Emeritus Leo Patry: Not required Guest: Vice President Norm Beausoleil: Present

Treasurer Scott Ryan: Present Region 2 Dir. Randy Smith: Present Region 4 Dir. Chuck Marks: Present Region 6 Dir. Brian Singleton: Present Regio. 8 Dir. Andrew Young: Present

Guest:





- 6. Rules of meeting:
  - a. All cell phones in polite mode, remain courteous and professional, raise hands to be addressed, keep sidebars down, and only speak 3x on a topic.
- 7. Adjustments or additions to the Agenda:
  - a. RKI:
    - i. Requested to Table:
      - 1. 9.a, 9.f, 9.g, and 9.h.
    - ii. Requested to move:
      - 1. 9.e until Thursday 9 am.
    - iii. Requested to move to Executive:
      - 1. 10.e and 10.h
    - iv. Additions:
      - 1. No additions presented.

# 8. Reports:

- a. Officer's activity reports:
  - i. Region 1: Ken May
    - 1. 98 Chapters, 2649 Members, and 27 MALs.
    - 2. 17 members have passed in the last year.
    - 3. The 2027 Yankee Rally will be in Connecticut, with Maine putting in a bid for 2028.
    - 4. The 2026 Yankee Rally will be hosted by NY 30.
    - 5. The 2025 Yakee Rally had 285 members present.
    - 6. State Reps and Presidents are all in place, with a few new members stepping up.
    - 7. Working on a few Chapters that are not in good standing and will be losing a few this year.
    - 8. Have and will be attending several events throughout the region.
  - ii. Region 2: Randy Smith
    - 1. 40 Chapters covering 6 Provinces, 868 Members, and 19 MALs.
    - 2. Attended and promoted the RKMC at the International Motorcycle Super Show, where tens of thousands of people attend.
    - 3. The Ontario Association has been revived and is moving forward.
    - 4. The Atlantic Rally was held in Bouctouche, New Brunswick, with an attendance of 114. The Atlantic Rally is continuing to grow. Small town feel and was a success. Next year's Atlantic Rally will be held in Truro, Nova Scotia.
    - 5. Attended the Central Ontario Ride for Sight and the Camp Buckel Ride to escort burn victim kids to summer camp.
    - 6. Held a barbecue for two Australian members with 20 members present in the Niagara Falls area.
    - 7. The next big event is the Fallen Firefighters Memorial weekend in Ottawa, with 6 of the 7 Provinces represented with Red Knights. The members present will be performing some duties during the parade with the families.
    - 8. Performed 2 Heaven 1 protocols, with one in New York.
    - 9. Ontario 1 Vice President Mike Nandkishur and his wife Fan will be delivering the 2027 International Convention presentation.





- 10. There is a bid to host the 2028 International Convention in St. John, New Brunswick. Hosted by NB 1, 4, and 7.
- iii. Region 3: Mark Mullen
  - 1. 65 Chapters, 1299 Members, and 20 MALs.
    - a. Chapters by State: IL 9, IN 8, MI 1, MO 2, OH 10, PA 25, WV 5, and WI 5. One MAL in Kentucky.
  - 2. Region 3 has lost 2 members to the Heaven 1 Chapter.
  - 3. The International Convention is running smoothly with all members staying in the host hotel.
  - 4. 5 PA and 3 IL members worked the races at Talladega Speedway.
  - 5. Pennsylvania chapters have been very active.
  - 6. Bootleggers is in Waukesha, WI, and 2026 will be hosted by PA 37.
- iv. Region 4: Chuck Marks
  - 1. 89 Chapters, 1691 Members, and 34 MALs.
  - 2. Working on a new chapter in South West Georgia.
  - 3. The 2025 Dixie Rally hosted by LA 1 was phenomenal this year. They had a record profit and had no complaints.
  - 4. LA 1 has donated a beautiful bell and stand with the profits from Dixie. The bell will be presented to the membership at the banquet.
  - 5. Next year's Dixie Rally is in Aberdeen, Maryland.
  - 6. Attended several Heaven 1 protocols.
  - 7. If anyone is interested in working the Talladega races, contact Region 4 or Byron Cooty, AL 13.
- v. Region 5: Lance Coit
  - 1. 36 Chapters with roughly 850 members.
  - 2. Western was a success in Deadwood, SD, with a record attendance of 161 attendees.
  - 3. Iowa's new chapter has finial started and is running smoothly.
  - 4. This is his last board meeting, and he will miss being a part of it.
- vi. Region 6: Brian Singleton
  - 1. 28 Chapters, 383 Members, and 41 MALs.
  - 2. Region 6 has had a significant flood that has greatly affected the area.
  - 3. Working on reviving some of the Texas chapters.
  - 4. Working with MALs to form a chapter.
  - 5. Working on getting emails updated on rosters.
  - 6. Scooter Stampede is Oct 1<sup>st</sup> to the 4<sup>th</sup> in Kerrville, TX, and everything is going well, and flood issues have been negotiated. Attempting to find next year's host.
- vii. Region 7: Tom Van Der Kley
  - 1. Excused due to brother's wedding, and no report was received.
- viii. Region 8: Andrew Young
  - 1. 31 Chapters, 583 Members, and 14 MALs with a total of 597 Members.
  - 2. Australia
    - a. 20 Chapters, 302 Members in Chapters, and 14 MALs.
    - b. Recently held a multi-chapter lunch in Ballarat about 30 attended.
    - c. Aussie Gathering 24th 26th October in Dunkeld, Victoria.
    - d. National Police Memorial Ride will be held in Canberra in September expecting a 30 40 RK turnout to this annual event.





- e. Mick James Australian Representative is working on ways to increase chapter engagement across events, including a campaign on social media amongst Fire Brigades.
- f. Aus 5 Will soon launch booking site for 2026 Convention in Melbourne.
- g. Aus 6 plans for attendance at Wall to Wall, Aussie Gathering, and preparing for Toy Run to be held on 13th December.
- h. Aus 8 Weekly Coffee Runs Attending Wall to Wall ride, Aussie Gathering, and 2026 Convention.
- i. AUS 14 Collaborating with local bike groups on charitable events.
  Looking forward to attending the Aussie Gathering. Combined ride with 6 & 19 in November.
- j. Aus 19 Preparing for their Toy Run Held on 6th December & Ian Wells Memorial Ride on February 26.
- k. AUS 23 Growing the membership Members of Aus 23 have a planned 343 Memorial ride across the US in Aug 2026 to coincide with the 25th Anniversary of 9/11.

## 3. New Zealand

- a. 11 Chapters, 281 Members in Chapters, and 0 MALs.
- b. 2026 NZ Gathering to be held 27 Feb to 1 March 2026 at Hawera Fire Brigade, Taranaki, New Zealand.
- c. Zane is spending time on the phone and in person, touching base with chapters.
- d. NZ 7 Bought a pop-up marquee as a promotional item, Mini Gathering at Twizel, to support the local food bank, getting involved with other likeminded clubs to support other charities.
- 4. The Tri-Fold Flyer was distributed to all chapters via email to assist with promotion and membership drive. Postcards are distributed to chapters that have requested them.

# ix. Treasurer: Scott Ryan

- 1. Since the Spring Board Meeting, I filed the necessary income tax returns with the IRS for RKI, RKR, and RKM.
- 2. Working with PayPal on a change once the new website is up and running, that should reduce fees.
- 3. I attended the Atlantic Association Rally.
- 4. Attended all Board Zoom meetings.
- 5. Handled regular roster updates, new chapters, and member changes
- 6. I assume the list of chapters to be voted out at the ABM is all OK, as there was no feedback.

#### x. Secretary: Michael Woods

- 1. Continuing to work on live streaming ABMs with a new camera utilizing our Zoom account. Testing will be conducted this year for review.
- 2. New chapter application as of this year is 8, with 10 being from last Convention.
- 3. Event insurance program has had 36 this year and 10 pending, with a total from last Convention of 46.
- 4. We lost our AD&D Rep Juno due to health issues, and her boss, Drew, is our contact until a replacement is found. We are in good standing with American Income. We have had 5 members receive a payout totalling \$20,000, and unfortunately, we have 2 pending.





- 5. For our IP, there will be a meeting set up with our IP Attorney, Mr. Englander, this fall, and we will be able to give a full, detailed report at FBM. There has been good progress made in several counties.
- 6. Attended one Heaven 1 protocol this year.
- xi. Vice President: Norm Beausoleil
  - 1. 79 new applications with 17 pending, 42 approved, and 25 referred to chapters. Of those 25, 12 have entered chapters. 5 have requested to move from a chapter to MAL, 2 were approved, 1 withdrew, and 2 were not approved. 9 MALs formed France 11, and 7 MALs formed Iowa 3. We also now have 3 MALs in Mexico, and hoping they will form our first Mexico chapter. Finland has 25, and it is believed they are still working on forming a chapter there.
    - a. In total, there are 303 MALs with 267 in good standing.
  - 2. Attended the 2025 Yankee Rally and will be attending the EUCON in Italy.
  - 3. Sent a survey letter out on what keeps chapters from hosting a convention. The most notable response is the willingness of chapter members to help organize, and the cost factor.
- xii. President: Spike Ostiguy
  - 1. This last quarter has been very hectic with work, phone calls, emails, and steering the ship has been difficult. Everything has been a day-by-day adventure. A President's report document needs to be created to help guide and record.
- b. Committees Reports:
  - i. Communications:
    - 1. Will be present on Thursday for an in-depth review.
  - ii. Chaplain:
    - 1. Nothing to report.
  - iii. By-Laws:
    - 1. By-law Chiar has had issues with communications between the committee members.
  - iv. Nomination:
    - 1. Has had some minor issues but has been able to work through them.
  - v. Grand Tour:
    - 1. Nothing to report.
  - vi. Help-A-Knight:
    - 1. Nothing to report.
  - vii. IT Committee:
    - 1. Nothing to report.
  - viii. Newsletter Editor:
    - 1. Nothing to report.
    - ix. Club Historical Committee:
      - 1. Nothing to report.
    - x. Special: (if required)
      - 1. N/A
- c. Convention Reports:
  - i. 2026- Australia 5, August 9<sup>th</sup> to the 16<sup>th</sup> in Melbourne, Australia: Delivered by Region 8 Director Andrew Young.
    - 1. Roger is here and will present at the ABM.
    - 2. It is believed that the hotel and bus tour contracts are locked in.
    - 3. Roger has not given many more details, but will give further at the ABM.





- ii. 2027- Ontario 1 Convention at Sea: Delivered by Region 2 Director Randy Smith.
  - 1. The Ontario 1 Vice President and his wife will be giving the information at ABM.
  - 2. The cruise line will be Royal Caribbean; they were the only cruise company that was willing to work with them outside of the 18-month window.
- iii. 2028-2029
  - 1. There are 2 requests for future conventions. Regional Directors will contact and discuss their applications and time frames.
- iv. 2030 TBD or Baltimore, MD Board only.

#### 9. Old Business carried forward:

- a. State/Province/Country Reps./President SOG discussion:
  - i. A SOG proposal will be completed following the 2025 ABM By-law voting outcome and presented at the Fall Board Meeting.
- b. By-Law/SOG definition discussion:
  - i. Carried from SBM:
    - 1. A discussion was held at the SuBM regarding the insertion of a definitions page into the governing documents, which would significantly improve our understanding. At the 2024 FBM, it was concluded that a By-Law proposal for a definitions section in By-Law Article 6, General, will be proposed. An SOG proposal will follow the same wording as the By-Law proposal once it is approved by the Membership. The definition in SOG 10:02 was also discussed at the FBM and will be retained. At the 2025 SBM, it was concluded that this proposal turned out to be more complex than initially anticipated. A review by the Board will be conducted to determine which terms should be added and where they should be included—either in the governing documents or in a Quick Reference Guide (QRG). The proposal will be sent to the Board for their review and will be discussed again at the SuBM.
      - a. In conclusion from SuBM, it was found that we will need to find the individual words that cause confusion within different translations and references. Regional Directors will work together to identify these words to better help our membership.
- c. Perry Carter Award program standardization discussion:
  - i. Carried from SBM:
    - 1. Discussion was made at the SBM over making the Perry Carter Award a standardized firefighter-based award. It was agreed to move towards a general Firefighter award while keeping the price within the same scope as the clock award. Several different ideas were kicked around. At the SBM, it was concluded that this will be tabled for further review, as this will not be able to be completed for this year's award. Several ideas will be looked at and brought back to the SuBM. The Clock will be issued this year. Further discussion was made at the SuBM on size, display style, and wording. Several different styles were discussed with a general agreement that keeping to the outline of the maltess cross would be more fitting for all of our club members throughout the world.
      - a. In conclusion from SuBM, the supplier will be contacted to create a couple of different prototypes for review at the FBM. It will be the intent





to have several years' worth of these made as a stock for the future, with the ability to have brass plates fabricated at the time of issuing.

# d. ASSIGN App:

- i. Carried from SBM:
  - 1. A training session was conducted on the new Assign app via Zoom, led by the Assign representative. Unfortunately, the Secretary did not send the Zoom link to the IT chair and was not present during the session. Prior to the training, the Secretary onboarded the Board members. The Assign Representative conducted the training; however, the system is still under development, and additional education will be required. A goal was established to start the implementation at this year's Annual Board Meeting (ABM). Additional training sessions will be held in smaller groups during the summer, with the IT Chair assisting in this process. A progress report will be presented to SuBM. Further training was conducted at SuBM with the official user/responder and leader logins assigned.
    - a. In conclusion from SuBM, the original goal was to release at ABM, but due to the complexity of building the system and the education of our internal leaders, this will be moved to a later date. Continued training via E-Learning will be developed to assist the leaders and users.

#### e. Website discussion:

i. Sara-Lynn Hickam, the Communication Chair, has requested to speak to the Board regarding new information about the website hosting and email situation. At the SBM, discussions were held about having Don Brandt and possibly Roger (the email host) present at the meeting. At the 2025 SuBM, it was noted that our situation has changed since our last discussion. Roger Neland, our email host, will no longer be retiring his server system. Previously, there were concerns about transferring our email system to the new web.com due to the proprietary system we are currently using. Roger has now given us the opportunity to remain on his company's server for email and to host our website there as well. This will lead to overall monetary savings for years to come and will help resolve the email transfer situation. Although Roger's company does not offer web design services, Sara-Lynn has been providing these services for us and has already completed the necessary tasks for the club.

Roger and Sara-Lynn provided information about the current email issues we are facing. These issues are due to our IP address being flagged by major email systems because of ongoing hacking problems, as well as a new IP address issued from a software update. The software company that Roger's company uses for email hosting notified him of significant security issues with their software. Roger updated the software and built a new server, which is why we experienced a brief disruption in our emails. They have been working on improving our reputation with different providers, and their efforts have resolved issues with all but Microsoft. Currently, we do not have an email problem; we have a Microsoft problem. They will continue to work toward resolving this situation.

1. In conclusion, we have decided to continue with Rogers Company. This choice is primarily due to the need to preserve our email history, which would be at risk if we switched providers. Additionally, staying with Rogers will result in long-term cost savings and help us avoid disruptions. Furthermore, we will not be officially





moving our new website to web.com; instead, we will have Rogers host it. This decision also contributes to our overall long-term savings. An update will be brought back to the FBM.

a. See Motion: 2025-021

- f. Convention Manual proposal:
  - i. To be completed following the 2025 ABM By-law voting outcome, if passed, and presented at the Fall Board Meeting.
- g. QRG SOG 12:02 Discussion:
  - i. To be completed and presented at the Fall Board Meeting.
- h. Trademark audit discussion:
  - i. To be completed and presented at the Fall Board Meeting.
- i. ABM By-law review and vote AI assistance discussion:
  - i. Moved to Executive session.
- i. SOG Section 8 discussion:
  - i. Carried from SBM:
    - 1. The discussion focused on the layout of the SOG Section 8 and the voting processes within associations. There were varying opinions on how each state, province, or country association currently conducts its voting process. Additionally, the use of the term "endorsed" raised questions and concerns among the participants. It was also discussed to change 8:01 and 8:02 as 8:02 should be before 8:01. It was concluded that the Regional Directors will work together on a proposal and bring it back to SuBM. Further discussion was made at SuBM with new viewpoints and how it relates to the two systems we have. Discussion was made that 8:01 should reflect towards the Representative system and 8:02 directed towards Associations.
      - a. In conclusion from SuBM, due to the new viewpoint and the differences between the systems and the up and upcoming SOG change to be in line with the past By-law proposal 2, it was requested that this be written up before FBM. And then sent to all Regional Directors to review before the FBM, to be better prepared for the review.
- k. Heaven One Memorial discussion:
  - i. Carried from SBM:
    - 1. Discussion over duplicate names and how they are presented on the Memorium Kiosk. There are 3 different lists, one completed by the Treasurer as the Heaven 1 Chapter roster, the second is done by the Secretary and is a digital Memorium on the website and ABM presentation, and then a list held on site to assist members and family in finding their loved ones on the Memorium Kiosk on site.
    - 2. In conclusion, the RKM board members and the International Secretary will conduct a thorough review of all documents to ensure better alignment among the three. They will also verify that no member of the Heaven 1 chapter has been inadvertently omitted from any lists. Additionally, the review will check for any duplicate entries in order to conserve space for the future.





#### a. Tabled until FBM for further review.

#### 1. Dues and date discussion:

- i. Carried from SBM:
  - 1. It was discussed that allowing a member of a chapter who is not in good standing, as defined by our governing documents, to be granted Heaven 1 protocol and receive all possible rights could lead to insurance fraud. Additionally, we explored ways to recognize these members, even if they are not in good standing. It was noted that Regional Directors receive monthly updates on chapters and could send reminders about their status and how it affects their membership. It has become evident that some chapter officers are failing to submit rosters, which negatively impacts membership. While the chapter officers may not fulfill their responsibilities, the international organization still feels the consequences of these actions. It was concluded at the SBM that a proposal will be brought back to the SuBM to find a way to still recognize passing members when their chapters are not in good standing. A letter will be created to send to all chapters, placed on the website, and then placed on social media for better broadcasting. Further discussion at the SuBM found that the qualification is clear, and an additional section should be looked at for chapters to still be able to grant honors at a chapter level.
    - a. In conclusion from SuBM, a SOG addition proposal was reviewed and accepted.
      - i. See Motion: 2025-018

#### m. Chapters in arrears discussion:

- i. Carried from SBM:
  - 1. A discussion was held regarding the chapters that have been recalled and the requests for disbandment. It was discovered that some chapters seeking disbandment did not have approval from all of their members. Additionally, questions arose about the handling of email communications and the status of existing funds. By-law 3:10.7 states that any remaining funds and property must be donated to a charitable organization. It was concluded at the SBM that this will be brought back to the SuBM with a proposal on how these situations will be handled. Along with how to handle the email accounts after recall. Possibly placing this into the IBM.
    - a. In conclusion from SuBM, a system was established and implemented during the summer months and reviewed during the SuBM. The system appears to meet the standards discussed at the SBM.
- n. Back 10-inch lower rocker discussion:
  - i. Carried from SBM:
    - 1. There was a discussion about creating 10-inch lower rockers to represent the positions of the International Officers, which would replace the current chapter lower rocker. Further conversation focused on how to govern this change and where in our governing documents it could be addressed, and identify any possible conflicts. It was concluded at the SBM to bring this back to the SuBM with a proposal to review. Further discussion at the SuBM brought different views





and ideas. The proposer found that the intent of the proposal was not actually required, and the proposer withdrew the proposal.

- o. Use of standardized applications by chapters discussion:
  - i. Carried from SBM:
    - 1. Discussion was made on utilizing the RKMC general member application form. It has been seen that individuals who should never have been allowed to join due to their past misconduct have slipped through the cracks. Utilizing this application would at least ask pertinent questions that could protect our membership from certain types of individuals. It was concluded at the SBM that this will be brought back to SuBM with a proposal for SOG 5:04. Further discussion was made over the new Membership application form and making it a requirement for the protection of our members.
      - a. In conclusion from SuBM, a proposal was made to make the new chapter application mandatory for all new members joining the club.
        - i. See Motion: 2025-019

#### 10. New Business:

- a. 2025 ABM Discusion:
  - i. Discussion was made on finalizing the last-minute details for the ABM, Meeting after the meeting, and Banquet/Gala items. Finalized the ABM data, delegate sign-in sheets, delegate registration locations, and times. Discussion was made over conducting the Bylaw proposal review and breakout sessions as a town hall-style meeting. Also, discussed the ABM agenda and banquet timeline.
    - 1. In conclusion, everything was updated and finalized for ABM, Banquet/Gala, and Meeting after the meeting agenda.
- b. Nomination and By-law Chair qualifications discussion
  - i. Discussion was made about the committees that should have Active members, specifically mentioning the Nominations and By-laws Committees. The Nominations Committee is already designated as a requirement for an Active member in By-law 3:23. It was noted that not all Committee Chairs need to be Active members, as this should depend on the technical requirements and the need to ensure that the most qualified individuals hold those positions.
    - 1. In conclusion, a By-law amendment proposal will be brought back to FBM.
- c. Qualifications for Board positions discussion:
  - i. Moved to executive session.
- d. By-law submission discussion.
  - i. Discussion was made on how we do our By-law proposals is not indicated in our governing documents, but only listed on the website.
    - 1. In conclusion, a By-law proposal and SOG proposal will be brought back to the FBM.
- e. Membership discussion.
  - i. Moved to executive session.





- f. Discussion on 2026 Board meeting schedule.
  - i. Tabled until meeting after ABM to include new Region 5 Director.
- g. Newsletter and reports discussion:
  - i. Discussion was made over a request from the Newsletter Editor for moving the timeframe for Board submission of the Convention reports.
    - 1. In conclusion, the Newsletter Editor will be contacted due to the confusion about what is being requested.
- h. Charter relocation request discussion:
  - i. Moved to executive session.
  - ii. See Motion: 2025-022
- i. Discussion on Visa requirements for the Australia Convention:
  - i. A discussion was held regarding the visa requirements for travel to Australia. The visa is valid for 12 months, but all details are not completely known at this time.
    - 1. In conclusion, this will be held until FBM, when better information on the process is known and can be relayed to the other Board members.
- j. Discussion over Executives' Travel to EUCON.
  - i. A discussion was held regarding the previous practice of sending a single Executive Board member to the EUCON, NZ Gathering, or AUS Gathering. This practice was halted due to COVID-19 and the subsequent hosting of our conventions overseas for two years. Sending an executive to these events fosters goodwill among our members outside of North America and ensures that at least one executive is available to connect with our overseas chapters. Additionally, Regional Directors have the opportunity to attend their regional rallies and other multi-chapter events to provide support and make themselves available.
  - ii. In conclusion, the goodwill and support generated by these programs have significantly impacted our members. By a show of hands from the Regional Directors, the board has agreed to continue these programs. Additionally, a motion was made to send Norm Beausoliel to this year's EUCON.
    - 1. See Motion: 2025-020
- 11. Open floor and additional items added: (If time allows)
  - a. N/A
- 12. Good of the order:
  - a. 2025 FBM dates: Nov. 5<sup>th</sup> travel, 6<sup>th</sup> to 8<sup>th</sup> meetings, and 9<sup>th</sup> travel in Baltimore, MD.
  - b. 2026 meeting dates: TBD at meeting after the ABM.
  - c. International President Spike Ostiguy conducted a round table exercise to end the SuBM.
- 13. Adjournment:
  - a. All in favor: Aug. 21st at 4:04 pm CDT.